

Our Group Solina (1200 people, 350 M € turnover, 14 production sites in Europe, active in 17 countries) imagines, conceives and develops ingredient based solutions for the food industry. Our vision: 'Create Solutions for Tomorrow's food'.

In the context of the strong development of our Group, we are looking for a

HR & Communication Project Manager M/W

CDI.

Job located in Bréal Sous Montfort (35) Réf 'HRProject'

You have the opportunity to join as HR & Communication Project Manager a growing Group with strong Entrepreneurial spirit and with European market leadership. Reporting hierarchically to the Group HR Director you will operate in the following fields:

Main Purpose

4 Human Resources Pillars sustain our Solina Group Development: Change Management, Group Culture, Talents Management & People Development - You assist the Group HR Director in the development of the HR & Communication Strategy Group and its key projects.

You will be involved in missions/projects as HR transformations projects, change management and digital.

Responsibilities

- You support the HR Director in HR Function development
- You participate in several HR Group projects: Corporate Social Responsibility, People Development, Group Culture which require to coordinate several topics in frequent interactions with other Corporate Departments and Teams all over Europe
- You assist the Country/Area HR Manager in the setup of Group or Local projects: Change Management, Young Talent Program, and Setup of new organizations
- You boost, coordinate and follow up HR Projects at European level: for example creation of a Group Training Program dedicated to Sales People
- You contribute actively to Our New Web Site Project: HR requirements at Group & Local level, data management, Employer branding ...
- Your participate to the Group Internal Newsletter publication
- You propose and suggest new internal communication tools.

Profile Required

Graduate Training (Business School or University) you must have at least 5 years of HR Project management experience in the Industrial Sector at European Level. Ideally you have a first experience on digital communication (networks, etc)'.
Fluent in English, with ability to make recommendations, you combine strategic thinking and operations HR capabilities.

Flexible and reactive, with great observation & adaptation skills, you easily adjust or propose the most relevant tools, programs for the businesses.

Curious, organized & autonomous, you proactively anticipate and develop creative solutions.

You are a great listener, with a deep sense of service and openness to others and you like working with diverse range of people and cultures

Travelling in France & abroad is essential for your job

If you are interested, please send your application by mail to recrutement@solina-group.fr specifying in the subject line reference 'HRProject'